HARVARD AFFILIATED RESIDENCY PROGRAMS

The Office for Diversity Inclusion and Community Partnership, in collaboration with the Harvard-affiliated hospitals host visiting medical student programs annually at Harvard Medical School (HMS).

As an expansion of the HMS Visiting Clerkship Program, this event provides URiM medical students in their 3rd or 4th year from the New England region as well as other states with an opportunity to meet and network with Harvard affiliated residency program training directors, attending physicians, fellows and residents. The purpose is that the participating students would learn more about the residency programs that are offered here at HMS affiliated hospitals through this interactive and informal setting.

The Residency Showcase program begins with brief welcome remarks by Harvard Medical School Office for Diversity Inclusion and Community Partnership and Harvard affiliated hospitals, followed by two panel discussions: 1) Resident Panel Discussion; 2) Residency Program Directors Panel Discussion. Participating students also have an opportunity to interact with representatives at the hospital exhibit tables.

HMS AFFILIATE DIVERSITY AND FACULTY DEVELOPMENT OFFICES

BETH ISRAEL DEACONESS MEDICAL CENTER
Office for Diversity, Inclusion and Career Advancement
617-667-9120 | diversity@bidmc.harvard.edu
https://www.bidmc.org/medical-education/office-for-diversity-inclusion-and-career-advancement

Office for Academic Careers and Faculty Development
617-667-9120 | acfd@bidmc.harvard.edu
https://www.bidmc.org/medical-education/academic-careers-and-faculty-development

BRIGHAM AND WOMEN’S HOSPITAL
Center for Diversity and Inclusion
617-525-8973 | bwhcdi@partners.org
http://cdi.brighamandwomens.org

BOSTON CHILDREN’S HOSPITAL
Office of Health Equity and Inclusion
617-919-6511 | healthequity@childrens.harvard.edu

Office of Faculty Development
617-355-2923 | ofd@childrens.harvard.edu
http://www.childrenshospital.org/research/office-of-faculty-development

CAMBRIDGE HEALTH ALLIANCE
Cambridge Health Alliance Diversity Council
https://www.challiance.org/about/cha-diversity-council

Center for Professional and Academic Development
617-665-3152 | cpd@challiance.org
https://chacpad.org

DANA-FARBER CANCER INSTITUTE
VP, Chief Inclusion & Diversity Officer
617-632-4385 | ildemaro_gonzalez@dfci.harvard.edu

Office for Faculty Development
617-582-8714
https://www.dana-farber.org/for-physicians/education-and-training/office-for-faculty-development

MCLEAN HOSPITAL
Office of the Chief Academic Officer
617-855-3259 | officefcao@mclean.harvard.edu
https://www.mcleanhospital.org/training

MASSACHUSETTS GENERAL HOSPITAL
Center for Diversity and Inclusion
617-724-3832 | cdi@mgh.harvard.edu
https://www.massgeneral.org/mdo

Center for Faculty Development
617-724-0818 | cfd@partners.org
http://facultydevelopment.massgeneral.org

DICP RESIDENCY PROGRAM DIRECTORY

THE DEAN’S POSTDOCTORAL FELLOWSHIP PROGRAM

The Dean’s Postdoctoral Fellowship Program was established by the Office for Diversity Inclusion and Community Partnership at Harvard Medical School to develop, advance and retain a diverse scientific workforce in basic and social sciences. The Program includes Dean’s Postdoctoral Fellowship and the Scholars in Translation and Academic Research (STARs).

https://mfdp.med.harvard.edu/deanspostdoc

THE COMMONWEALTH FUND FELLOWSHIP IN MINORITY HEALTH POLICY AT HARVARD UNIVERSITY

The Commonwealth Fund Fellowship in Minority Health Policy at Harvard University is designed to prepare physicians, particularly physicians from groups underrepresented in medicine, to become leaders who improve the health of disadvantaged and vulnerable populations through transforming health care delivery systems and promoting innovation in policies, practices and programs that address health equity and the social determinants of health. Up to six one-year, degree-granting fellowships will be awarded per year.

https://mfdp.med.harvard.edu/cff
The Office for Diversity Inclusion and Community Partnership (DICP) was established in 2002 to promote the increased recruitment, retention and advancement of diverse faculty, particularly individuals from groups underrepresented in medicine (URiM), at HMS and to oversee all diversity activities involving Harvard Medical School (HMS) faculty, trainees, students and staff.

The Minority Faculty Development Program (MFDP) in the Office for Diversity Inclusion and Community Partnership was created by the Harvard Medical School Faculty Council in 1990 to support the career development of junior faculty and to address the following crucial pipeline issues:

• Increasing the pool of minority and disadvantaged students interested in careers in science and medicine
• Promoting medical students, graduate students, and fellows to develop the needed skills for success in the academic arena
• Advancing the career development of junior faculty

Our pipeline programs begin as early as the middle school level and carry on through the postgraduate level and involve curriculum development, teacher training, enhancing student research, and career development.

DICP/MFDP’s work addresses HMS’ relationship with the community (internal and external) through the provision of programs that link HMS faculty, trainees and students with local, regional and national community-related activities.