2022 Leadership and Faculty Development Program Conference

and

Minority Health Policy Annual Meeting

May 3, 4, 5, 6, 2022

REGISTRATION DEADLINE: MONDAY, APRIL 25, 2022

Conference Registration:
https://hms.az1.qualtrics.com/jfe/form/SV_0vlXvY7N8aFLE90

Registration is available for one, two, three, or four days.

RSVP by Monday, April 25, 2022

Audience:
This conference will most benefit faculty, students, postdoctoral fellows, trainees, administrators, health providers/educators/researchers.

See the conference agenda below.

Contact Information:
For LFDP conference information contact:
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617-432-2313

For Annual Meeting and Symposium information contact:
jackie_wright@hms.harvard.edu
617-432-2922

2022 Leadership and Faculty Development Program Conference Co-sponsors:

Beth Israel Deaconess Medical Center, Center for Diversity Equity and Inclusion
Boston Children’s Hospital Office of Faculty Development
Boston Children’s Hospital Office of Health Equity and Inclusion
Brigham and Women’s Hospital Center for Diversity and Inclusion
Cambridge Health Alliance Department of Medicine, Division of Minority Affairs
Commonwealth Fund Fellowship in Minority Health Policy at Harvard University
Dana-Farber Cancer Institute Office for Faculty Development
Dana-Farber/Harvard Cancer Center, Initiative to Eliminate Cancer Disparities
Harvard Catalyst/Program for Faculty Development and Diversity Inclusion
Harvard School of Dental Medicine Office for Diversity and Inclusion
Joseph L. Henry Oral Health Fellowship in Minority Health Policy
McLean Hospital Office of the Chief Academic Officer

Achieving Excellence Through Diversity - Advancing Equity and Social Justice
The ESJ Series: Advancing Leadership in Health Equity will feature leaders from diverse backgrounds as they share their real world experiences in advancing health equity in their current roles. The panelists will discuss leadership skills, techniques, and pitfalls in advancing health equity in academia, clinical, governmental, non-profit and other health care organizations.

1:00 pm  Opening Welcome Remarks
Joan Y. Reede, MD, MPH, MS, MBA
Dean, Diversity and Community Partnership; Professor of Medicine, Harvard Medical School; Professor of Society, Human Development and Health, Harvard T.H. Chan School of Public Health

1:05 pm  Panel Discussion
Moderator: Alden Landry, MD, MPH
Assistant Professor, Emergency Medicine, Beth Israel Deaconess Medical Center; Faculty Assistant Director, Office for Diversity Inclusion and Community Partnership, Associate Director and Advisor, Castle Society, Harvard Medical School

Panelists: Jaya Aysola MD, DTMH, MPH
Executive Director, The Penn Medicine Center for Health Equity Advancement (CHEA); Assistant Dean of Inclusion and Diversity, Office of Inclusion, Diversity, and Equity (OIDE); Assistant Professor of Medicine and Pediatrics, Perelman School of Medicine

Kimberly S.G. Chang, MD, MPH
Commissioner, President’s Advisory Commission on Asian Americans, Native Hawaiians, and Pacific Islanders; Family Physician and Human Trafficking and Healthcare Policy Fellow, Asian Health Services (AHS), Oakland, California; Vice Speaker of the House, Executive Board, National Association of Community Health Centers; Cofounder, HEAL Trafficking

Nicole Del Castillo, MD, MPH
Director of the Office of Diversity, Equity, and Inclusion, Carver College of Medicine, University of Iowa, Iowa City, IA

Darrell M. Gray, II, MD, MPH
Chief Health Equity Officer, Anthem Inc., Washington, DC

Morgan Medlock, MD, MDiv, MPH
Behavioral Health Commissioner, State of Colorado

2:45 pm  Q&A Session

3:00 pm  Adjourn
The Annual Minority Health Policy Meeting is designed to expose health professionals, students, residents, staff and individuals from community agencies and organizations to health care and health disparities issues impacting the nation’s most vulnerable populations.

12:00 pm  Opening Welcome Remarks  Joan Y. Reede, MD, MPH, MS, MBA
Dean, Diversity and Community Partnership; Professor of Medicine, Harvard Medical School; Professor of Society, Human Development and Health, Harvard T.H. Chan School of Public Health

12:05 pm  Commonwealth Fund Fellowship in Minority Health Policy at Harvard University and Joseph L. Henry Oral Health Fellowship Practicum Presentations

Presenters:  “Eliminating Barriers to Care and Providing Equitable Specialty Cancer Care Access for Medicaid Patients”  Joshua Budhu, MS, MD  Commonwealth Fund Fellow in Minority Health Policy at Harvard University

“Developing a Framework for Improving Maternal and Child Wellbeing through a Community and Partnership Based Approach”  Sarah Dolisca, MD  Commonwealth Fund Fellow in Minority Health Policy at Harvard University

“Time to surgery – a health equity metric for CoC hospitals”  T. Salewa Oseni, MD  Commonwealth Fund Fellow in Minority Health Policy at Harvard University

“Using text messages to drive an oral health quality measure for an ACO”  Wayne Stephens, DDS, MBA  Joseph L. Henry Oral Health Fellow in Minority Health Policy

1:05 pm  Break

1:15 pm  “Building Physician Workforce Development Capacity for American Indian Communities on the East Coast”  Nicole Stern, MD  Commonwealth Fund Fellow in Minority Health Policy at Harvard University

“Development of a Health Equity Incentive Program: Pediatric Considerations”  Tracy Yang, MPhil, MD  Commonwealth Fund Fellow in Minority Health Policy at Harvard University

HMS Faculty Fellows Presentations

“Wellbeing in Patients Undergoing Hematopoietic Stem Cell Transplantation: The Role of Positive Psychology”  Hermioni Amonoo, MD, MPP  Assistant Professor of Psychiatry at Brigham and Women’s Hospital; 2020 –2021 Harvard Catalyst Program for Diversity Inclusion (PFDI) Faculty Fellowship Recipient

“Development of a Deep Learning Model to Improve Mammographic Interpretation”  Randy Miles, MD, PhD  Assistant Professor of Radiology, Massachusetts General Hospital; 2020 –2022 Harvard Catalyst Program for Diversity Inclusion (PFDI) Faculty Fellowship Recipient

Commentator:  Laurie Zephyrin MD, MPH, MBA  Vice President for Advancing Health Equity, The Commonwealth Fund

2:25 pm  Closing Remarks  Joan Y. Reede, MD, MPH, MS, MBA

2:30 pm  Adjourn
For decades the psychosocial impact of police shootings and extrajudicial killing of Black people has been studied, researched and talked about. Children exposed to violent events in their homes, schools, and larger communities can lead to a wide range of transient or chronic discrete symptoms. Studies find that these children are at great risk of developing more pervasive psychiatric and behavioral disorders, such as depression, anxiety, and posttraumatic stress and conduct disorders.

What are the long-term impact on these children’s ability to thrive and become healthy productive adults? How does experiencing childhood trauma from police violence, within their community, factor into their physical, mental, and social health? What is the role of the healthcare system to address, through prevention and intervention, the ill effects of police violence on the maturation of children?

Our esteemed ensemble of speakers will discuss these and other critical issues that facilitate or present barriers to health equity. Please join us for this important discussion on how health professionals and community leaders can better understand the long-term impact of acts of violence on children, why it’s important to do so, and how we can support patients and communities suffering the after-effects of police and other extreme violence.

**Learning objectives, participants will:**

- Understand long-term effect of exposure to police violence during childhood.
- Articulate how to integrate childhood exposure to violence into health care plans.
- Propose research to develop policy changes to protect and prevent childhood exposure to police violence.

1:00 pm  Opening Welcome Remarks  
Mary Fleming, MD, MPH  
President, The Reede Scholars

1:20 pm  Panel Discussion

Panelists:  
Fatimah Loren Dreier  
Executive Director, Health Alliance for Violence Intervention (HAVI); and a Pozen-Commonwealth Fund Fellow in Health Equity Leadership

Josefina Alvarado Mena, Esq.  
Chief Executive Officer  
Safe Passages

Sarah Y. Vinson, MD  
Founder and Principal Consultant, Lorio Forensics; Associate Professor of Psychiatry and Pediatrics, Morehouse School of Medicine

2:30 pm  Q&A Session

2:50 pm  Vision Award Presentation  
Mary Fleming, MD, MPH

Closing Remarks
Career development training sessions provide Harvard Medical School (HMS) and Harvard School of Dental Medicine (HSDM) junior faculty, clinical fellows, and research fellows, and administrators with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community. These sessions are open to HMS and HSDM faculty, trainees, administrators, and health policy alumni fellows only.

9:30 am  Opening Welcome Remarks

Joan Y. Reede, MD, MPH, MS, MBA
Dean, Diversity and Community Partnership; Professor of Medicine, Harvard Medical School
Professor of Society, Human Development and Health, Harvard T.H. Chan School of Public Health

9:35 am—11:30 am  “Communication as an Essential Leadership Skill”

Over our lives we’ve each developed a preference for how we like to communicate and interact with people. This style impacts how we set up and run our teams, enact leadership, and contribute in our organizations. Challenges arise when we are communicating across different styles, potentially leading to misunderstandings and misinterpretations. Prior to this session participants will complete an online diagnostic. This self-knowledge becomes the basis for becoming effective when interacting with people who have different rules. The workshop will focus on strategies for improved effectiveness.

Presenter:  Mary Shapiro, MBA
Professor of Practice
Organizational Behavior Management
Simmons University