Minority Faculty Development Program

Established in 1990, the DCP Minority Faculty Development Program seeks to increase the number of faculty at Harvard Medical School from populations underrepresented in medicine; increase the number of minority physicians and scientists who undertake their post-graduate medical education at one of the 18 Harvard Medical School-affiliated institutions; establish model programs for the development of minority faculty; identify pathways for better recruitment and mentoring; and create an effective mechanism to energize professionals to sustain the process. The program is designed for mentorship on the pre-college and college populations with the goal of bringing outstanding underrepresented minority students into the pipeline.

Harvard Medical School Office for Diversity Inclusion & Community Partnership

144 Longwood Avenue, 2nd Floor, Boston, MA 02115
Tel: 617-432-4697 | http://www.hms.harvard.edu/dfcp

Office for Diversity Inclusion and Community Partnership

The Office for Diversity Inclusion and Community Partnership (DCP) focuses on two broad areas at Harvard Medical School: minority faculty development and educational outreach. The DCP Office aims to ensure that Harvard Medical School truly reflects the community it serves by promoting increased recruitment, retention and advancement of diverse faculty, particularly underrepresented minority faculty, overseeing all diversity activities involving faculty, trains, staff, and students, and coordinating partnerships with community groups and local schools. In addition, DCP’s work includes research and technical assistance that lead to national, regional and local strategies that support workforce diversity and inclusion in the biomedical sciences.

Career and Leadership Development Events

2013 - 2014

• Both Israel Deacunness Medical Center (BIDMC), Office for Academic Careers and Faculty Development (ISACRD), Office of Mycological Affairs (OMA) and Partnership Alums (PA)
• Biomedical Sciences Careers Program (BSCP)
• Boston Children’s Hospital (BCH), Office of Faculty Development, Departments of Surgery & Anesthesiology
• Brigham and Women’s Hospital (BWH), the Office of Multicultural Faculty Careers (OMFC) at the Center for Faculty Development & Diversity’s Office for Women’s Careers (OFD/OMC), Office for Research Careers (OFRC), the Biomedical Research Institute (BRI), the Center for Clinical Investigation (CCI)
• California Endowment Scholars in Health Policy at Harvard University (CES)
• Cambridge Health Alliance (CHA), Department of Medicine, Division of Minority Affairs
• Center for the History of Medicine at the Countway Medical Library (CHM)
• Consortium of Harvard Affiliated Officess for Faculty Development and Diversity (CHAODD)
• Dana-Farber Cancer Institute (DFCI), Office for Faculty Development
• Dana-Farber/Harvard Cancer Center Initiative to Eliminate Cancer Disparities (DHCICID)
• The Diversity Advancement Committee (DACID)
• Harvard Catalyst/Program for Faculty Development and Diversity (PFDD)
• Harvard Catalyst Health Disparities Program
• Harvard Medical School, Office for Diversity Inclusion and Community Partnership (OPIP), Office of Communications and External Relations (OCECR)
• Harvard School of Dental Medicine (HSDM)
• Harvard School of Public Health (HPHM), Division of Policy Translation and Leadership Development (DPTLD)
• Joseph H. Fay Civil Health Fellowship in Minority Health Policy (JHOHF)
• Massachusetts General Hospital (MGH), Multicultural Affairs Office, Division of Pediatric Surgery
• Morgan Commonwealth Fund Fellowship in Minority Health Policy (MCFMP)

Events Sponsors

Mark Your Calendar

Tuesday, October 22, 2013
Explorations

Friday and Saturday, April 4-5, 2014
Biomedical Sciences Career Students Conference

Sunday, April 6, 2014
New England Science Symposium

Thursday, May 15, 2014

4:00 - 6:30PM, Carl Walter Amphitheater, Daniel C. Teotoborn Medical Education Center (TMDC), 260 Longwood Avenue, Boston

Tuesday, May 6, 7, 8, 9, 2014

9:00am - 4:00pm, Harvard Medical School, Boston
Leadership & Faculty Development Programs Conference

Minority Health Policy Annual Meeting

The ULP conference will present ULP core faculty, clinical and research fellows, and other health professionals with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community. The Minority Health Policy Annual Meeting addresses health disparity issues through Plenary Presentations by Health Policy Fellows and DCP/PSD Faculty Fellows, a Poster Session and Keynote Address.

dc@hms.harvard.edu | BIDMC, BWH, CHA, MGH, (CES) | Office of Faculty Development and Diversity (DFCICD)

Monday, May 19, 2014

5:00 - 6:30PM, Brigham and Women’s Hospital, One Bingham Circle
3:00 - 5:00PM, Dillon and Nursing, following by seminar

The Society of Multicultural Women in Medical Sciences Spring Event

Building Negotiation Capacity

Speaker: Kimberly Lyons, PhD, ABPP

Associate Professor, Harvard Medical School and Chief Psychologist, Cambridge Health Alliance

Kimberly Lyons PhD, ABPP will lead this interactive workshop and teach participants the basic principles of resolving, managing, and transforming conflicts in negotiation. Working within the framework of ‘problem-solving negotiation’ participants will practice distinguishing interests from positions, assessing realistic alternatives-to-negotiated-agreements (BATNA), creating and claiming value, and strategies for moving from proposals towards implementation.

Sponsored by OCMH, DCFI, OCM, DCFI, OCM, HSDM

For more information please call or email: 617-432-4697 or teresa_carter@hms.harvard.edu

THE OFFICE FOR Diversity Inclusion & Community Partnership

CAREER AND LEADERSHIP DEVELOPMENT EVENTS - SPRING 2014 (continued)

Thursday, April 2, 2014
8:15 - 9:30AM, Breakfast reception to follow, Bostrom Amphitheater, Brigham and Women’s Hospital, 75 Francis Street, Boston
2014 Minority Faculty Career Development Award Grand Rounds

(During a special Department of Surgery Grand Rounds) Speaker: Zara Cooper, MD, MSc

Interim Director, Center for Surgery and Public Health, Associate Surgeon, Brigham and Women’s Hospital, Assistant Professor of Surgery, Harvard Medical School

The Minority Faculty Career Development Award (MFCDA) established in 1996, is designed to help support the career development activities of early-career under-represented minority faculty. Dr. Zara Cooper is the 2005 MFCDA recipient. Sponsorship offered by the Office for Multicultural Faculty Careers at the Center for Faculty Development & Diversity, Brigham and Women’s Hospital