

Award Guidelines and Criteria

Program Award for Culture of Excellence in Mentoring (PACEM)

PACEM was established to recognize departments, divisions, offices or programs for efforts to foster innovation and sustainability in mentoring while building a culture of excellence in mentoring. This award is not intended to recognize individuals.

Criteria and Eligibility

- **Formal** mentoring programs for students, trainees, faculty, and leadership at all levels.
- **Units** include departments, divisions, offices, centers and programs at HMS, HSDM and HMS-affiliated institutions.
- **Nominations should:**
 - demonstrate the mentoring program has been effective and successful at creating a sustainable culture of mentoring within a particular HMS/HSDM or HMS-affiliated unit.
 - emphasize well-established or highly innovative models of programs, initiatives, or policies that address areas, such as:
 - changing the culture of mentoring;
 - engaging more people in mentoring;
 - establishing best practices;
 - advancing diversity inclusion;
 - providing training in mentoring;
 - providing mentoring for population(s) (e.g. student, trainees, faculty).
 - address program evaluation, outcomes assessment and/or continuous improvement.
 - Include the names and contact information of 3-5 individuals who have participated in the program and can provide a testimonial about their mentoring program experiences, if contacted.

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All nominations must be submitted online through the nomination portal.
Visit the DICI website to submit a nomination.

Website: <https://mfdp.med.harvard.edu/awards/program-award-culture-excellence-mentoring>

Questions? Email: dicip_pace_mentor@hms.harvard.edu or Call: (617) 432-4697.