

## The Dean's Postdoctoral Fellowship at Harvard Medical School

Candidates must submit the names of three individuals who will serve as their references.

One of these individuals must be the applicant's thesis advisor. Each referee will be sent an email with a link to an online recommendation form.

The referee will be asked to complete the online recommendation form within two weeks of the date your application is submitted.

Below are some of the questions that the referee will be asked.

- How long have you known the applicant and in what capacity?
- What do you consider to be the main strengths that the applicant brings to his/her research environment? You may wish to cite specific examples to help illustrate the applicant's strengths.
- What does the applicant need to improve upon in order to realize his/her greatest potential as a researcher? How would this fellowship help to maximize the applicant's potential in research?
- How informed and focused do you consider the applicant to be in his/her research interests? Please comment on the applicant's capacity and interest to become an independent researcher and leader in their primary field of interest.
- Please make any additional comments about the applicant's potential or personal qualities that you feel would be helpful to the Selection Committee for the Dean's Postdoctoral Fellowship. We are particularly interested in anything you may add that would not otherwise be apparent in the applicant's record such as their:
  - character, values, or other qualities
  - temperament
  - interests
  - commitment to diversity and inclusion
  - interests or issues about which the applicant is particularly enthusiastic

If you have any questions or need further information, please contact:

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