



2023 Leadership and Faculty Development Program Conference and Minority Health Policy Annual Meeting May 10, 11, 12, 2023

REGISTRATION DEADLINE: MONDAY, MAY 1, 2023

Conference Registration:

https://hms.az1.qualtrics.com/jfe/form/SV_dd7TEnXOrg4p7EO

Registration is available for one, two, or three days.

RSVP by Monday, May 1, 2023

Audience:

This conference will most benefit faculty, students, postdoctoral fellows, trainees, administrators, health providers/educators/researchers.

Contact Information:

For LFDP conference information contact:

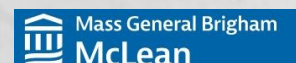
ying_wang@hms.harvard.edu
617-432-2313

For Annual Meeting and Symposium information contact:

jackie_wright@hms.harvard.edu
617-432-2922

2023 Leadership and Faculty Development Program Conference Co-sponsors:

- Beth Israel Deaconess Medical Center Office for Academic Careers and Faculty Development
- Beth Israel Deaconess Medical Center, Center for Diversity, Equity and Inclusion
- Boston Children’s Hospital Office of Faculty Development, Professionalism and Inclusion
- Boston Children’s Hospital Office of Health Equity and Inclusion
- Boston Children’s Hospital Sandra L. Fenwick Institute for Pediatric Health Equity and Inclusion
- Brigham and Women’s Hospital Center for Diversity and Inclusion
- Cambridge Health Alliance Center for Professional and Academic Development
- Diversity in Academics at Cambridge Health Alliance
- Commonwealth Fund Fellowship in Minority Health Policy at Harvard University
- Dana-Farber Cancer Institute Office for Faculty Development
- Dana-Farber/Harvard Cancer Center Initiative to Eliminate Cancer Disparities
- Harvard Catalyst/Program for Faculty Development and Diversity Inclusion
- Harvard School of Dental Medicine Office of Diversity, Equity, Inclusion, and Belonging
- Joseph L. Henry Oral Health Fellowship in Minority Health Policy
- Massachusetts General Hospital Center for Diversity and Inclusion
- Massachusetts General Hospital Center for Faculty Development
- McLean Hospital Diversity, Equity, and Inclusion Office



2023 Leadership and Faculty Development Program Conference

EQUITY AND SOCIAL JUSTICE

The Intersection of Poverty and Health

Wednesday, May 10, 2023

Minot Room, Countway Library, 5th Floor | 10 Shattuck Street, Boston, MA

This ESJ will focus on the impact of poverty on health and vice versa. Recognizing the limitations of our current health care payment systems, we will discuss the intersection of poverty and health across the spectrum of a patient's life and identify policy interventions to improve health.

1:00 pm

Opening Welcome Remarks

Joan Y. Reede, MD, MPH, MS, MBA

Dean, Diversity and Community Partnership;

Professor of Medicine, Harvard Medical School; Professor of Society, Human Development and Health, Harvard T.H. Chan School of Public Health

1:05 pm

Panel Discussion

Moderator:

Alden Landry, MD, MPH

Associate Professor, Emergency Medicine, Beth Israel Deaconess Medical Center;

Assistant Dean, Office for Diversity Inclusion and Community Partnership, Associate Director and Advisor, Castle Society, Harvard Medical School

Panelists:

Benjamin Cook, PhD, MPH

Director of the Health Equity Research Lab, Director of Research

Department of Psychiatry at Cambridge Health Alliance

Associate Professor, Department of Psychiatry, Harvard Medical School

Denise De Las Nueces, MD, MPH

Assistant Professor of Medicine - Internal Medicine

Boston University School of Medicine

Chief Medical Officer, Boston Health Care for the Homeless Program

Jose Figueroa, MD, MPH

Assistant Professor, Health Policy and Management

Harvard T.H. Chan School of Public Health

Benjamin C. James, MD, MS

Assistant Professor of Surgery, Harvard Medical School

Section Chief, Endocrine Surgery

Associate Surgery Clerkship Director

Beth Israel Deaconess Medical Center

2:45 pm

Q&A Session

3:00 pm

Adjourn

Minority Health Policy Annual Meeting

Thursday, May 11, 2023

REB Auditorium, Harvard School of Dental Medicine | 190 Longwood Avenue, Boston, MA

The Annual Minority Health Policy Meeting is designed to expose health professionals, students, residents, staff and individuals from community agencies and organizations to health care and health disparities issues impacting the nation's marginalized populations.

- 9:15 am** **Opening Welcome Remarks**
Joan Y. Reede, MD, MPH, MS, MBA
Dean, Diversity and Community Partnership; Professor of Medicine, Harvard Medical School; Professor of Society, Human Development and Health, Harvard T.H. Chan School of Public Health
- 9:20 am** **Commonwealth Fund Fellowship in Minority Health Policy at Harvard University and Joseph L. Henry Oral Health Fellowship Practicum Presentations**
- Presenters:*
- "A Community-Centered City of Boston Chronic Disease and Cancer Early Detection Plan"*
Nora Abo-Sido, MD
Commonwealth Fund Fellow in Minority Health Policy at Harvard University
- "Communicating a Framework for Improving Health Equity Data Collection in MassHealth"*
Efi Akam MD
Commonwealth Fund Fellow in Minority Health Policy at Harvard University
- "Examining Commercial Dental Insurance Reimbursement Patterns By Geographic Area"*
Zerita Buchanan, DDS
Joseph L. Henry Oral Health Fellow
- "The Role of Hospital Policies in Reducing Inequities in Organ Transplantation"*
Nasrien Ibrahim, MD
Commonwealth Fund Fellow in Minority Health Policy at Harvard University
- "Navigating Youth Behavioral Health in Boston as Chief Behavioral Health Officer"*
Kevin Simon, MD
Commonwealth Fund Fellow in Minority Health Policy at Harvard University
Chief Behavioral Health Officer, Boston Public Health Commission
- "Advancing Person-Centered Care for People Living with Multiple Chronic Conditions to Improve Quality and Outcomes of Care"*
Brittany Watson, MD
Commonwealth Fund Fellow in Minority Health Policy at Harvard University
- Commentator:* **Laurie Zephyrin MD, MPH, MBA**
Senior Vice President, Advancing Health Equity, The Commonwealth Fund
- 10:55 am** **Break**
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Minority Health Policy Annual Meeting

Thursday, May 11, 2023

REB Auditorium, Harvard School of Dental Medicine | 190 Longwood Avenue, Boston, MA

11:00 am Harvard Medical School Faculty Fellows Presentations

Presenters *"Examining Stroke Symptoms among US Latinos"*

Monik Jiménez, Sc.D.

Faculty Fellow, Harvard Medical School Office for Diversity Inclusion and Community Partnership; Assistant Professor of Medicine, Harvard Medical School, Brigham and Women's Hospital

"How Language Used in Pediatric Residents' Performance Evaluations Differ by Gender and Underrepresented in Medicine Status"

Marcella Luercio, MD

Faculty Fellow, Harvard Medical School Office for Diversity Inclusion and Community Partnership; Instructor in Pediatrics, Harvard Medical School, Boston Children's Hospital

"The Placental Transcriptome and Newborn Adiposity: Characterizing the Role of Novel Lipid Bioactives in Human Pregnancies"

Carmen Monthé-Drèze, MD

Faculty Fellow, Harvard Medical School Office for Diversity Inclusion and Community Partnership; Instructor of Pediatrics, Harvard Medical School, Brigham and Women's Hospital

"Modification of Gut Microbiome Antibiotic Resistance through Dietary Glycans"

Dennis Spencer, MD, PhD

Faculty Fellow, Harvard Catalyst Program for Diversity Inclusion (PFDI); Instructor in Pediatrics, Harvard Medical School, Boston Children's Hospital

Commentator: **Francisco J. Quintana, PhD**

Professor of Neurology; Kuchroo Weiner Distinguished Chair in Neuroimmunology

Ann Romney Center for Neurologic Diseases

Brigham and Women's Hospital

Harvard Medical School

Associate Member, The Broad Institute

12:15 pm Keynote Address

"An Improbable Journey: 25 Years as a Commonwealth Fund Fellow"

Joseph Betancourt, MD, MPH

President, The Commonwealth Fund

12:55 pm Closing Remarks

Joan Y. Reede, MD, MPH, MS, MBA

1:00 pm Lunch

Reede Scholars 14th Annual Health Equity Symposium

Advancing Health Equity: Opportunities & Challenges within our Payer System

Thursday, May 11, 2023

REB Auditorium, Harvard School of Dental Medicine | 190 Longwood Avenue, Boston, MA

Earlier this year, CMS released an updated framework to, among other things, advance health equity. The five health equity priorities include 1) expand the collection, reporting, and analysis of standardized data, 2) Address inequities in policies and operations to close gaps, 3) Build capacity, 4) Advance Language access, health literacy, and provision of culturally tailored services, and 5) Increase all forms of accessibility to health care.

As the nation's largest health insurer, CMS has often taken the lead on various initiatives including advancing health equity. In this panel discussion, we will be taking a deeper dive into the programs and policies that various payers have initiated to advance health equity. We will take a closer look at Medicaid and Medicaid managed care programs and their efforts to address the social determinants of health. Finally, we will examine the opportunities and challenges payers face in achieving meaningful results.

1:30 pm **Welcome, Introduction of Panelists**

Mary Fleming, MD, MPH, FACOG

President, The Reede Scholars, Inc.

1:45 pm **Panel Discussion**

Moderator **Mary Fleming, MD, MPH**

Panelists: **Clara Filice, MD, MPH, MHS**

Deputy Chief Medical Officer, MassHealth

Tamiko Foster, MD, MPH

Corporate Medical Director, Centene Corporation

Darrell Gray, II, MD, MPH

Chief Health Equity Officer, Elevance

Seiji Hayashi, MD, MPH, FAAFP

Interim Chief Medical Officer, Community Health Plan DC
CareFirst Blue Cross BlueShield

J. Nwando Olayiwola, MD, MPH, FAAFP

Chief Health Equity Officer & Senior Vice President, Humana

3:00 pm **Q& A Session**

3:20 pm **Vision Award Presentation**

Mary Fleming, MD, MPH

Closing Remarks

2023 Leadership and Faculty Development Program Conference

Career Development Training

Friday, May 12, 2023

Career development training sessions provide Harvard Medical School (HMS) and Harvard School of Dental Medicine (HSDM) junior faculty, clinical fellows, and research fellows, and administrators with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community. These sessions are open to HMS and HSDM faculty, trainees, administrators, and health policy alumni fellows only.

9:30 am—11:00 am

“Authorizing Ourselves and Others”

Presenter:

William Kahn, PhD

Everett W. Lord Distinguished Faculty Scholar
Professor, Management & Organizations
Boston University, Questrom School of Business

Location:

Ballard Room | Countway Library, 5th Floor

This session focuses on the choices that we make to bring ourselves fully into spaces in which we work with and for others. We will examine the nature of those choices and the consequences for us and the work that we wish to do in the world. We will examine the implications as well for when and how we create space for others – which we can understand as acts of leadership.

11:30 am—1:30 pm

“Communication as an Essential Leadership Skill”

Presenter:

Mary Shapiro, MBA

Professor of Practice
Organizational Behavior Management
Simmons University

Location:

Minot Room | Countway Library, 5th Floor

Over our lives we’ve each developed a preference for how we like to communicate and interact with people. This style impacts how we set up and run our teams, enact leadership, and contribute in our organizations. Challenges arise when we are communicating across different styles, potentially leading to misunderstandings and misinterpretations. Prior to this session participants will complete an online diagnostic. This self-knowledge becomes the basis for becoming effective when interacting with people who have different rules. The workshop will focus on strategies for three important situations:

- improving critical relationships, particularly those challenged by diverse styles;
- managing how your leadership is perceived, ensuring that it is seen and valued;
- and influencing others in ways that make sense to them.