# Achieving Excellence Through Diversity Advancing Equity and Social Justice



# 2016-2017 Academic Year Equity and Social Justice Events

The Equity and Social Justice (ESJ) is a series of lectures and dialogues taking place in the 2016-2017 and 2017-2018 academic years, targeting the Harvard Longwood community as well as communities in the greater Boston area. The series provides context to the historical, current, and future state of equity and social justice in health and health care, and engages and equips participants with tools to take action. ESJ events focus on four areas: (1) History and Context, (2) Culture and Environment, (3) Health Disparities, and (4) Leadership and Skills Development.

### **OCTOBER**

Tuesday, October 11, 2016 | Time: 12:00 - 1:00pm

Location: Harvard Medical School, Armenise Amphitheater, 210 Longwood Ave, Boston

**Diversity Dialogue** 

Speaker: David Williams, PhD

Florence Sprague Norman and Laura Smart Norman Professor of Public Health,

Harvard T.H. Chan School of Public Health Co-sponsors: Harvard Longwood Campus

### **NOVEMBER**

# Thursday, November 3, 2016

4:30 - 6:00pm

Location: Harvard Medical School, Tosteson Medical Education Center, Walter Amphitheater

260 Longwood Avenue, Boston

The 2016 George W. Gay Lecture

"Religion, Medicine, and Law: How to Heal When Values Conflict"

Speaker: Martha Minow JD

Morgan and Helen Chu Dean and Professor of Law, Harvard Law School

Sponsors: Center for Bioethics at Harvard Medical School

# Tuesday, November 29, 2016

12:30 – 1:30pm, reception to follow Harvard Medical School, Tosteson Medical Education Center 260 Longwood Avenue, Boston

**Special Session** 

Speaker: Iris Bohnet, PhD

Professor of Public Policy, John F. Kennedy School of Government; Director, Women and Public Policy Program, Harvard University Co-sponsors: HMS/DICP, Commonwealth Fund Mongan Fellowship

# **2016-2017 Academic Year Equity and Social Justice Series Events** (continued)

# **FEBRUARY**

### Tuesday, February 7

12:00-1:00pm

Harvard Medical School, Waterhouse Room, Gordon Hall

25 Shattuck Street, Boston

Joint Committee on the Status of Women Meeting

"How to Lead High Impact Strategic Initiatives to Rapidly Improve Healthcare Workforce & Delivery Disparities"

Speaker: Julie K. Silver, MD

Associate Professor, Associate Chair for Strategic Initiatives, Department of Physical Medicine and Rehabilitation,

Harvard Medical School & Spaulding Rehabilitation Network

Sponsor: Harvard University, Joint Committee on the Status of Women

### Thursday, February 23

5:00pm

Location: Harvard Yard, Emerson Hall, Room 210, Cambridge, MA

**Diversity Justice and Democracy Series** 

"The Pursuit of Solidarity in the Age of Trump"

Yuval Levi, Editor of National Affairs, Hertog Fellow at the Ethics and Public Policy Center, and Contributing Editor to

National Review and the Weekly Standard

Sponsor: Harvard University, Edmond J. Safra Center for Ethics

# **MARCH**

## Tuesday, March 7, 2017

12:30 - 1:30pm, reception to follow

Location: Harvard Medical School, Tosteson Medical Education Center, Room 227

260 Longwood Avenue, Boston

### **Leadership Forum**

"Should Healthcare Institutions Be the Epicenter for Health in America?"

Speaker: Patricia A. Gabow, MD

Member of the Board of Trustees, Robert Wood Johnson Foundation Co-sponsors: HMS/DICP, Commonwealth Fund Mongan Fellowship

# Tuesday, March 21, 2017

4:00pm

Location: Harvard Medical School, Department of Global Health and Social Medicine

641 Huntington Avenue, Boston, MA

Mini Seminar Series on Infectious Disease

Tuskegee and the Health of Black Men

Speaker: Marcella Alsan, MD, MPH, PhD, Assistant Professor of Medicine, Stanford School of Medicine: Core Faculty

Member, Center for Health Policy / Primary Care and Outcomes Research

Sponsor: Harvard Medical School, Department of Global Health and Social Medicine

### Wednesday, March 22, 2017 | 4:00 – 6:30 pm

Location: HMS, Building C, Canon Room, 240 Longwood Avenue, Boston, MA

### Violence and Its Impact on Our Community

**Keynote Speaker:** Dr. Robert Gore, Attending Physician and Clinical Assistant Professor, Kings County Hospital – SUNY Downstate Department of Emergency Medicine, Brooklyn, NY; Executive Director, Kings Against Violence Initiative **Panelist:** Norma Ayala, Deputy Superintendent, Boston Police Department; Chaplain Clementina Chéry, President

and CEO, Louis D. Brown Peace Institute; Rashaan D. Hall, Esq., Director, Racial Justice Program, ACLU of

Massachusetts; William Morales, Commissioner of the Boston Centers for Youth & Families

Sponsor: HMS/DICP

# 2016-2017 Academic Year Equity and Social Justice Series Events (continued)

# **APRIL**

# Tuesday, April 4, 2017

6:00-7:30pm

Location: Joseph B. Martin Conference Center at Harvard Medical School

77 Avenue Louis Pasteur, Boston, MA

# Organizing for Health: People Power and Change

**Speaker:** Dr. Marshall Ganz, Senior Lecturer in Public Policy, Ash Center for Democratic Governance and Innovation, Harvard Kennedy School

Hosted by: Michelle Williams, ScD, Dean of Faculty, Harvard T.H. Chan School of Public Health; George Q. Daley, MD, PhD, Dean for Faculty of Medicine, Harvard Medical School; Bruce Donoff, DMD, MD, Dean of the Harvard School of Dental Medicine

### Wednesday, April 5, 2017

2:00pm

Location: Sanders Theatre, Cambridge, MA

Simulcast Location: Joseph B. Martin Conference Center at Harvard Medical School, 77 Avenue Louis Pasteur, Boston, MA

### "Afternoon of Engagement on Inclusion and Belonging"

Hosted by Drew Faust, President of Harvard University; and Tracy Palandjian, member of the Board of Overseers

# Tuesday, April 11, 2017

12:00 - 1:30pm, brown-bag lunch provided

Location: Harvard Medical School, Building C, Cannon Room

240 Longwood Avenue, Boston

# **Howard Dorsey Still Lecture and Diversity Awards**

### "Racism Among the Well-Intentioned: Implications for Healthcare Interactions and Outcomes"

Keynote Speaker: John F. (Jack) Dovidio, PhD, Carl Iver Hovland Professor of Psychology; Dean of Academic Affairs of

the Faculty of Arts and Sciences, Yale University

Sponsor: HMS/DICP

### Monday, April 24, 2017

# Inequity and Health in the United States: A Social Justice Symposium

5:30-7:00pm, reception to follow

Location: Harvard Medical School, Tosteson Medical Education Center

260 Longwood Avenue, Boston, MA

Hosted by the Center for Primary Care, the Lancet, and Cambridge Health Alliance

Co-sponsors: Roosevelt House at Hunter College, HMS Office for Diversity Inclusion and Community Partnership

### Tuesday, April 25, 2017

1:00-2:00pm

Location: Harvard Medical School, Gordon Hal, Waterhouse Room

25 Shattuck Street, Boston, MA

### The Latest in Transgender Health Research

**Speaker:** Sari Reisner, ScD, Assistant Professor of Pediatrics, Harvard Medical School; Assistant Professor in the Department of Epidemiology, Harvard T.H. Chan School of Public Health; Affiliated Research Scientist, The Fenway

Institute

Sponsors: HMS/DICP

# 2016-2017 Academic Year Equity and Social Justice Series Events (continued)

# **MAY**

# Wednesday May 10, 2017

9:20am - 4:30pm

Location: Harvard Medical School, Gordon Hall, Waterhouse Room, 25 Shattuck Street, Boston, MA

### Leadership and Faculty Development Program Conference

### Mental/Behavioral Health and Early Childhood Education and Interventions

Waterhouse Room, Gordon Hall, Harvard Medical School, 25 Shattuck Street, Boston

Co-sponsors: Harvard Medical School Office for Diversity Inclusion and Community Partnership | Beth Israel Deaconess Medical Center Office for Academic Careers and Faculty Development , and Office of Diversity and Inclusion | Boston Children's Hospital Office of Faculty Development | Brigham and Women's Hospital Center for Faculty Development and Diversity | California Endowment Scholars in Health Policy at Harvard University | Cambridge Health Alliance Department of Medicine, Division of Minority Affairs | Commonwealth Fund Mongan Fellowship in Minority Health Policy | Dana-Farber Cancer Institute Office for Faculty Development | Dana-Farber/Harvard Cancer Center, Initiative to Eliminate Cancer Disparities | Harvard Catalyst/Program for Faculty Development and Diversity Inclusion | Harvard School of Dental Medicine Office for Diversity and Inclusion | Harvard School of Public Health, and Division of Policy Translation and Leadership Development | Joseph L. Henry Oral Health Fellowship in Minority Health Policy | Massachusetts General Hospital Center for Diversity and Inclusion | McLean Hospital Office of the Chief Academic Officer.

### Friday May 12, 2017

9:30am - 3:30pm

Location: Harvard Medical School, Countway Library of Medicine, Minot Room, 10 Shattuck Street, Boston, MA Leadership and Faculty Development Program Conference

### **Health Advocacy Training**

During this participatory training, participants will learn frameworks to think systemically, to meaningfully engage stakeholders and community, and to build trust in the context of advancing health equity and social justice. By the end of our time together, we will have:

- a shared understanding of and practice using deep listening skills,
- a shared understanding of core diversity, equity and inclusion (DEI) concepts,
- a shared understanding of and practice using a systems iceberg to unpack how DEI dynamics play out in our work,
- a shared understanding of and practice of a decision-making model that maximizes stakeholder engagement, and
- a deeper appreciation of one another.

Co-sponsors: Harvard Medical School Office for Diversity Inclusion and Community Partnership | Beth Israel Deaconess Medical Center Office for Academic Careers and Faculty Development , and Office of Diversity and Inclusion | Boston Children's Hospital Office of Faculty Development | Brigham and Women's Hospital Center for Faculty Development and Diversity | California Endowment Scholars in Health Policy at Harvard University | Cambridge Health Alliance Department of Medicine, Division of Minority Affairs | Commonwealth Fund Mongan Fellowship in Minority Health Policy | Dana-Farber Cancer Institute Office for Faculty Development | Dana-Farber/Harvard Cancer Center, Initiative to Eliminate Cancer Disparities | Harvard Catalyst/Program for Faculty Development and Diversity Inclusion | Harvard School of Dental Medicine Office for Diversity and Inclusion | Harvard School of Public Health, and Division of Policy Translation and Leadership Development | Joseph L. Henry Oral Health Fellowship in Minority Health Policy | Massachusetts General Hospital Center for Diversity and Inclusion | McLean Hospital Office of the Chief Academic Officer.

# Tuesday, May 16, 2017

12:30-1:30pm

Location: Harvard Medical School, Gordon Hall, Bibring Conference Room

25 Shattuck Street, Boston, MA

Training Session: Writing for Advocacy

Speaker: Rhea Boyd, MD, Commonwealth Fund Mongan Fellow, Harvard Medical School

Description: The training will focus on how to write effectively for advocacy. Discussion topics include using lay press,

academic outlets, and social media to share narratives that advance an advocacy agenda.

Sponsor: HMS/DICP

### Monday, May 22, 2017

4:00-5:00pm

Location: Ballard Room, Countway Library of Medicine

10 Shattuck Street, Boston, MA

Training Session: Disability and Health Equity: Achieving Inclusion Through Dialogue and Advocacy

Speaker: Chloe Slocum, MD, Commonwealth Fund Mongan Fellow, Harvard Medical School

Sponsor: HMS/DICP

# Wednesday May 24, 2017

7:30-9:30am

Location: Tosteson Medical Education Center (TMEC) Rm. 306

Cross Cultural Care Workshop: Doctors, Dreamers and Muslims - Working Toward the Highest Possible Quality Healthcare in the Current Sociopolitical Climate

**Overview:** Most practicing health professionals have the opportunity at some level to care for individuals and communities who receive de jure or de facto differential societal treatment, are subject to stigma and bias, and/or merit special consideration in their health needs assessment for cultural, political or other reasons. This workshop will serve to examine and give tools for addressing this universal phenomenon through the lenses of two groups of patients currently in the national spotlight, while enhancing the attendees' ability to provide improved care with members of these specific groups.

Sponsor: The Academy at Harvard Medical School