



2022 Leadership and Faculty Development Program Conference

and

Minority Health Policy Annual Meeting

May 3, 4, 5, 6, 2022

REGISTRATION DEADLINE: MONDAY, APRIL 25, 2022

Conference Registration:

https://hms.az1.qualtrics.com/jfe/form/SV_0vIXvY7N8aFLE90

Registration is available for one, two, three, or four days.

RSVP by Monday, April 25, 2022

Audience:

This conference will most benefit faculty, students, postdoctoral fellows, trainees, administrators, health providers/educators/researchers.

See the conference agenda below.

Contact Information:

For LFDP conference information contact:

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For Annual Meeting and Symposium information

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2022 Leadership and Faculty Development Program Conference Co-sponsors:

Beth Israel Deaconess Medical Center , Center for Diversity Equity and Inclusion

Boston Children's Hospital Office of Faculty Development

Boston Children's Hospital Office of Health Equity and Inclusion

Brigham and Women's Hospital Center for Diversity and Inclusion

Cambridge Health Alliance Department of Medicine, Division of Minority Affairs

Commonwealth Fund Fellowship in Minority Health Policy at Harvard University

Dana-Farber Cancer Institute Office for Faculty Development

Dana-Farber/Harvard Cancer Center, Initiative to Eliminate Cancer Disparities

Harvard Catalyst/Program for Faculty Development and Diversity Inclusion

Harvard School of Dental Medicine Office for Diversity and Inclusion

Joseph L. Henry Oral Health Fellowship in Minority Health Policy

Massachusetts General Hospital Center for Diversity and Inclusion

McLean Hospital Office of the Chief Academic Officer

2022 Leadership and Faculty Development Program Conference

EQUITY AND SOCIAL JUSTICE

Leadership in Advancing Health Equity

Tuesday, May 3, 2022

The ESJ Series: Advancing Leadership in Health Equity will feature leaders from diverse backgrounds as they share their real world experiences in advancing health equity in their current roles. The panelists will discuss leadership skills, techniques, and pitfalls in advancing health equity in academia, clinical, governmental, non-profit and other health care organizations.

1:00 pm	Opening Welcome Remarks Joan Y. Reede, MD, MPH, MS, MBA Dean, Diversity and Community Partnership; Professor of Medicine, Harvard Medical School; Professor of Society, Human Development and Health, Harvard T.H. Chan School of Public Health	Nicole Del Castillo, MD, MPH Director of the Office of Diversity, Equity, and Inclusion, Carver College of Medicine, University of Iowa, Iowa City, IA
1:05 pm	Panel Discussion	Darrell M. Gray, II, MD, MPH Chief Health Equity Officer, Anthem Inc., Washington, DC
<i>Moderator:</i>	Alden Landry, MD, MPH Assistant Professor, Emergency Medicine, Beth Israel Deaconess Medical Center; Faculty Assistant Director, Office for Diversity Inclusion and Community Partnership, Associate Director and Advisor, Castle Society, Harvard Medical School	Morgan Medlock, MD, MDiv, MPH Behavioral Health Commissioner State of Colorado
<i>Panelists:</i>	Jaya Aysola MD, DTMH, MPH Executive Director, The Penn Medicine Center for Health Equity Advancement (CHEA); Assistant Dean of Inclusion and Diversity, Office of Inclusion, Diversity, and Equity (OIDE); Assistant Professor of Medicine and Pediatrics, Perelman School of Medicine	2:45 pm Q&A Session
	Kimberly S.G. Chang, MD, MPH Commissioner, President's Advisory Commission on Asian Americans, Native Hawaiians, and Pacific Islanders; Family Physician and Human Trafficking and Healthcare Policy Fellow, Asian Health Services (AHS), Oakland, California; Vice Speaker of the House, Executive Board, National Association of Community Health Centers; Cofounder, HEAL Trafficking	3:00 pm Adjourn

Minority Health Policy Annual Meeting

Wednesday, May 4, 2022

The Annual Minority Health Policy Meeting is designed to expose health professionals, students, residents, staff and individuals from community agencies and organizations to health care and health disparities issues impacting the nation's most vulnerable populations.

12:00 pm	Opening Welcome Remarks Joan Y. Reede, MD, MPH, MS, MBA Dean, Diversity and Community Partnership; Professor of Medicine, Harvard Medical School; Professor of Society, Human Develop- ment and Health, Harvard T.H. Chan School of Public Health	1:05 pm	Break
12:05 pm	Commonwealth Fund Fellowship in Minority Health Policy at Harvard University and Joseph L. Henry Oral Health Fellowship Practicum Presentations <i>Presenters:</i> <i>"Eliminating Barriers to Care and Providing Equitable Specialty Cancer Care Access for Medicaid Patients"</i> Joshua Budhu, MS, MD Commonwealth Fund Fellow in Minority Health Policy at Harvard University <i>"Developing a Framework for Improving Ma- ternal and Child Wellbeing through a Com- munity and Partnership Based Approach"</i> Sarah Dolisca, MD Commonwealth Fund Fellow in Minority Health Policy at Harvard University <i>"Time to surgery – a health equity metric for CoC hospitals"</i> T. Salewa Oseni, MD Commonwealth Fund Fellow in Minority Health Policy at Harvard University <i>"Using text messages to drive an oral health quality measure for an ACO"</i> Wayne Stephens, DDS, MBA Joseph L. Henry Oral Health Fellow in Minori- ty Health Policy	1:15 pm	<i>"Building Physician Workforce Development Capacity for American Indian Communities on the East Coast"</i> Nicole Stern, MD Commonwealth Fund Fellow in Minority Health Policy at Harvard University <i>"Development of a Health Equity Incentive Program: Pediatric Considerations"</i> Tracy Yang, MPhil, MD Commonwealth Fund Fellow in Minority Health Policy at Harvard University HMS Faculty Fellows Presentations <i>"Wellbeing in Patients Undergoing Hemato- poietic Stem Cell Transplantation: The Role of Positive Psychology "</i> Hermioni Amonoo, MD, MPP Assistant Professor of Psychiatry at Brigham and Women's Hospital; 2020 –2021 Harvard Catalyst Program for Diversity Inclusion (PFDI) Faculty Fellowship Recipient <i>"Development of a Deep Learning Model to Improve Mammographic Interpretation"</i> Randy Miles, MD, PhD Assistant Professor of Radiology, Massachu- setts General Hospital; 2020 –2022 Harvard Catalyst Program for Diversity Inclusion (PFDI) Faculty Fellowship Recipient <i>Commentator:</i> Laurie Zephyrin MD, MPH, MBA Vice President for Advancing Health Equity , The Commonwealth Fund
		2:25 pm	Closing Remarks Joan Y. Reede, MD, MPH, MS, MBA
		2:30 pm	Adjourn

Reede Scholars 13th Annual Health Equity Symposium

“Beyond Policing: Community, Violence and Health Equity”

Thursday, May 5, 2022

For decades the psychosocial impact of police shootings and extrajudicial killing of Black people has been studied, researched and talked about. Children exposed to violent events in their homes, schools, and larger communities can lead to a wide range of transient or chronic discrete symptoms. Studies find that these children are at great risk of developing more pervasive psychiatric and behavioral disorders, such as depression, anxiety, and posttraumatic stress and conduct disorders.

What are the long-term impact on these children’s ability to thrive and become healthy productive adults? How does experiencing childhood trauma from police violence, within their community, factor into their physical, mental, and social health? What is the role of the healthcare system to address, through prevention and intervention, the ill effects of police violence on the maturation of children?

Our esteemed ensemble of speakers will discuss these and other critical issues that facilitate or present barriers to health equity. **Please join us for this important discussion on how health professionals and community leaders can better understand the long-term impact of acts of violence on children, why it’s important to do so, and how we can support patients and communities suffering the after-effects of police and other extreme violence.**

Learning objectives, participants will:

- Understand long-term effect of exposure to police violence during childhood.
- Articulate how to integrate childhood exposure to violence into health care plans.
- Propose research to develop policy changes to protect and prevent childhood exposure to police violence.

1:00 pm **Opening Welcome Remarks**
Mary Fleming, MD, MPH
President, The Reede Scholars

Moderator **Phillip Murray, MD, MPH**
Director of Emergency Psychiatry
UC Davis Health

1:20 pm **Panel Discussion**

Panelists: **Fatimah Loren Dreier**
Executive Director, Health Alliance for Violence Intervention (HAVI); and a Pozen-Commonwealth Fund Fellow in Health Equity Leadership

Josefina Alvarado Mena, Esq.
Chief Executive Officer
Safe Passages

Sarah Y. Vinson, MD
Founder and Principal Consultant, Lorio Forensics; Associate Professor of Psychiatry and Pediatrics, Morehouse School of Medicine

2:30 pm **Q& A Session**

2:50 pm **Vision Award Presentation**
Mary Fleming, MD, MPH

Closing Remarks

2021 Leadership and Faculty Development Program Conference

Career Development Training

Friday, May 6, 2022

Career development training sessions provide Harvard Medical School (HMS) and Harvard School of Dental Medicine (HSDM) junior faculty, clinical fellows, and research fellows, and administrators with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community. These sessions are open to HMS and HSDM faculty, trainees, administrators, and health policy alumni fellows only.

9:30 am

Opening Welcome Remarks

Joan Y. Reede, MD, MPH, MS, MBA

Dean, Diversity and Community Partnership; Professor of Medicine,
Harvard Medical School

Professor of Society, Human Development and Health, Harvard T.H.
Chan School of Public Health

9:35 am—11:30 am

“Communication as an Essential Leadership Skill”

Over our lives we’ve each developed a preference for how we like to communicate and interact with people. This style impacts how we set up and run our teams, enact leadership, and contribute in our organizations. Challenges arise when we are communicating across different styles, potentially leading to misunderstandings and misinterpretations. Prior to this session participants will complete an online diagnostic. This self-knowledge becomes the basis for becoming effective when interacting with people who have different rules. The workshop will focus on strategies for improved effectiveness.

Presenter:

Mary Shapiro, MBA

Professor of Practice

Organizational Behavior Management

Simmons University
